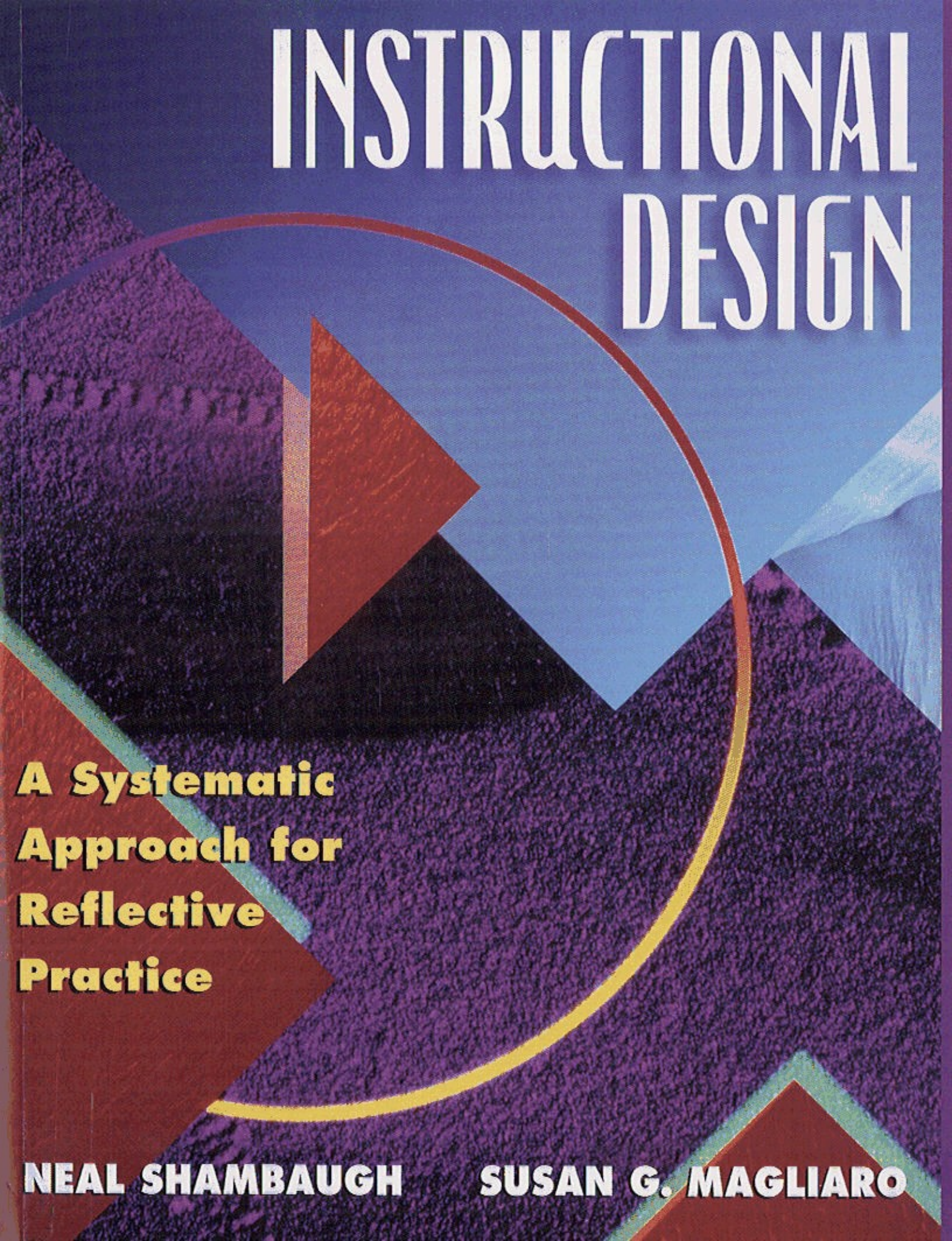


# INSTRUCTIONAL DESIGN

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**A Systematic  
Approach for  
Reflective  
Practice**

**NEAL SHAMBAUGH**

**SUSAN G. MAGLIARO**



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