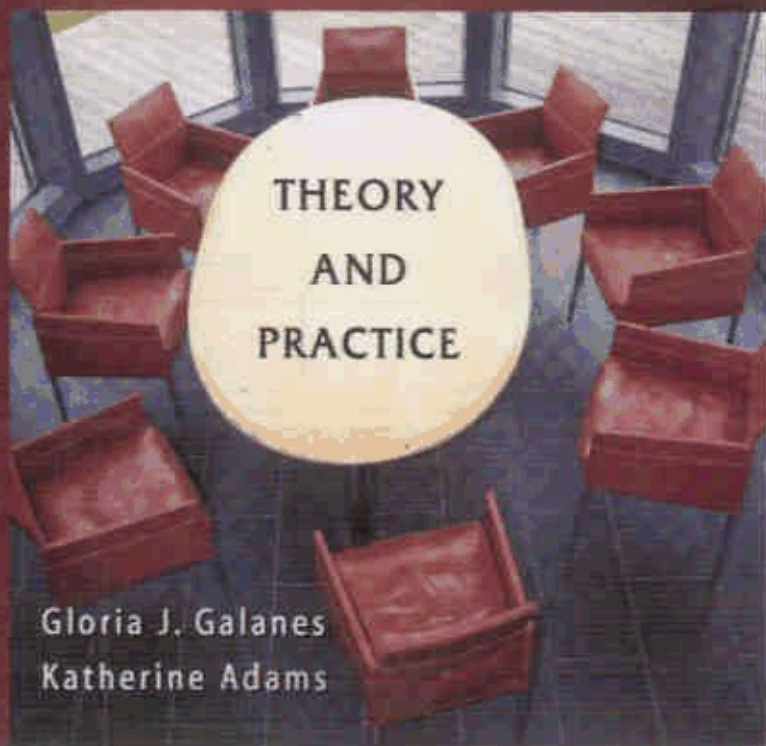


TWELFTH EDITION

Effective Group Discussion



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McGraw-Hill International Edition



Contents

Preface xiii
Acknowledgments xvii

PART I

The Foundations of Communicating in Groups 1

1 The Small Groups in Everyone's Life 3

Central Message 3
 Study Objectives 3
 What Is Small Group Discussion? 8
 Types of Small Groups 10
 Activity Groups 11
 Personal Growth Groups 11
 Educational Groups 12
 Problem-Solving Groups 12
 Committees 12
 Quality Control Circles 14
 Self-Managed Work Groups 14
 Top Management Teams (TMTs) 15
 Ethical Behavior of Group Members 16
 The Participant-Observer Perspective 18
 Questions for Review 19
 Key Terms 19
 Bibliography 20
 Notes 20

2 Human Communication Processes in Small Groups 23

Central Message 23
 Study Objectives 23
 What Is Communication? 25

Principles of Communication 25
 Myths about Communication 29
 A Description of a Communication Transaction 30
 Computer-Mediated Communication and Face-to-Face Communication in Small Groups 32
 Listening and Responding during Discussions 35
 Listening Preferences 36
 Pitfalls to Listening Effectively 38
 Effective Listening in the Small Group 39
 Active Listening 39
 Questions for Review 41
 Key Terms 42
 Bibliography 42
 Notes 42

3 Verbal and Nonverbal Messages in Small Group Communication 45

Central Message 45
 Study Objectives 45
 The Nature of Language 47
 Language and Culture 49
 Language, Culture, and Gender 50
 Problems Resulting from Language Choices 53
 Bypassing 53
 Lack of Clarity 54
 Emotive Words 57
 Improving Communication by Organizing Remarks 59
 Nonverbal Behaviors in Small Group Communication 60
 Principles of Nonverbal Communication 61
 Functions of Nonverbal Behavior 63

<i>Types of Nonverbal Behaviors</i>	66
<i>Physical Appearance</i>	66
<i>Space and Seating</i>	67
<i>Eye Contact</i>	69
<i>Facial Expressions</i>	70
<i>Movements</i>	70
<i>Vocal Cues</i>	71
<i>Time Cues</i>	72
<i>Touch</i>	73

Questions for Review 75

Key Terms 75

Bibliography 75

Notes 76

4 The Small Group as a System 81

Central Message 81

Study Objectives 81

The Systems Perspective 82

Principles of a System 83

Variables of a System 86

A System and Its Environment 88

The Bona Fide Group Perspective 90

Bona Fide Virtual Groups 92

Communicating across Boundaries 95

Characteristics of Effective Problem-Solving Groups 97

Input Variables 97

Throughput Variables 99

Output Variables 101

Environmental Factors 102

Questions for Review 103

Key Terms 103

Bibliography 104

Notes 104

PART II

Developing the Group 107

5 Diversity and the Effects of Culture 109

Central Message 109

Study Objectives 109

What Is Culture? 114

Cultural Characteristics That Affect Communication 116

Worldview 116

Individualism versus Collectivism 118

Power Distance 119

Uncertainty Avoidance 120

Masculinity versus Femininity 120

Low- versus High-Context Communication 121

Communication Challenges Posed by Co-Cultures 123

Co-Cultural Differences Based on Race: African American Communication Patterns 123

Co-Cultural Differences Based on Age 125

Co-Cultural Differences Based on Socioeconomic Class 127

Challenges for Co-Cultural Group Members 131

Public Dialogue: A Process to Encourage Appreciation for Differences 132

Behaving Ethically in Intercultural Interactions 133

Questions for Review 135

Key Terms 135

Bibliography 136

Notes 136

6 The Members and Their Roles 139

Central Message 139

Study Objectives 139

Group Size 141

Traits and Personality Characteristics 142

Communication Apprehension 143

Cognitive Complexity 143

Self-Monitoring 144

Preference for Procedural Order 145

Egalitarianism-Authoritarianism 146

Communicative Attitudes and Behaviors 148

Group Cohesiveness 148

A Sense of Responsibility for the Group's Success 149

Willingness to Communicate 150

Open-Mindedness 152

Development of Group Roles 153

Formal versus Informal Roles 153

Role Emergence 154

Classifying Group Roles 155

Task Functions 157

Maintenance (Relationship-Oriented)

Functions 158

Self-Centered Functions 159

Role Management across Groups 61

Questions for Review 163

Key Terms 163

Bibliography 163

Notes 164

PART III

**Group Observation and
Evaluation Tools 167**

**7 Tools for Assessing and
Evaluating Groups 169**

Central Message 169

Study Objectives 169

Internal Assessment: Members Evaluate the
Group 172

Self-Assessment 172

Member and Group Assessment 176

Calling for Outside Help: The Consultant 184

Practice First 185

Reminding 185

Teaching 186

Critiquing 186

Giving Feedback 186

Ethical Principles for Consultants 187

Planning the Consultation 188

More Instruments for Observing and
Consulting 190

Verbal Interaction Analysis 190

Content Analysis 190

SYMLOG: Drawing a Snapshot of a Group 195

Questions for Review 199

Key Terms 199

Bibliography 199

Notes 199

PART IV

**Small Group throughput
Processes 201**

**8 Communication and Group Culture:
Tensions, Fantasy, Socialization,
Norms, and Climate 203**

Central Message 203

Study Objectives 203

The Interplay between Communication
and Group Culture 205

Structuration Theory and Group Culture 205

Negotiating Task and Social Dimensions of Group
Culture 209

Primary and Secondary Tension 210

Status Hierarchy 212

Fantasy Themes 214

Groups Socialization of Members 218

Phases of Group Socialization 219

Development of Group Norms 222

Changing a Norm 226

Development of a Group's Climate 227

Cohesiveness 228

*Building Cohesiveness and Productivity
in Virtual Teams* 230

Supportiveness 232

Teambuilding 234

Questions for Review 236

Key Terms 236

Bibliography 237

Notes 237

**9 Perspectives on Leadership
in Small Groups 241**

Central Message 241

Study Objectives 241

Leadership and Leaders 243

Leadership 243

Sources of Influence (Power) 244

Leaders 245

Leadership Emergence 246

*Personal Characteristics of Emergent
Leaders* 248

Theoretical Approaches to Leadership	250
Traits Approaches	251
Styles Approaches	252
Functions Approach	254
Contingency Approaches	255
<i>Fiedler's Contingency Model</i>	256
<i>Hersey and Blanchard's Situational Model</i>	256
<i>Communicative Competencies Approach</i>	258
The Relationship between Leaders and Followers	261
Leader-Member Exchange (LMX) Model	262
Transformational Leadership	263
The Case for Distributed Leadership	264
Questions for Review	266
Key Terms	266
Bibliography	266
Notes	267
INTERNAL APPENDIX: Preparing for Problem-Solving Discussions: Informational Resources for the Group	271
Review and Organize Your Present Stock of Information and Ideas	271
Gather Information You Need	273
Note Taking	274
Reading: Print and Electronic Sources	274
Direct Observation	276
Surveys	277
Individual and Group Interviews	277
<i>Focus Group Interviews</i>	277
Other Information Sources	278
Evaluate the Information and Ideas You Have Collected	278
Organize Your Information and Ideas	279

PART V

Improving Group Outputs	281
10 Problem Solving and Decision Making I: Defining a Problem, Finding and Evaluating Options	283
Central Message	283

Study Objectives	283
Problem Solving and Decision Making	284
Group versus Individual Problem Solving and Decision Making	285
Factors Affecting Quality of Group Outputs	286
The Need for Structure in Group Problem Solving	287
The Functional Perspective of Group Problem Solving and Decision Making	289
Problem-Solving Guidelines	290
The Procedural Model of Problem Solving (P-MOPS)	290
The Single Question Format	292
The Ideal Solution Format	293
Using P-MOPS to Address Complex Problems	294
Step 1 of P-MOPS: Problem Description and Analysis	294
1A: Understand the Charge and Area of Freedom	294
1B: Understand the Type of Questions to Be Addressed	295
1C: Focus on the Problem	296
ID: State the Problem Appropriately	296
IE: Map the Problem	297
Using the Problem Census to Discover Problems	297
Step 2 of P-MOPS: Generating and Elaborating on Possible Solutions	298
2A: Identify as Many Good Ideas as You Can	299
Using Brainstorming to Discover Alternatives	299
2B: Defer Judgment during Discussion to Identify Options	300
2C: Discuss Criteria for Evaluating Solutions	301
Step 3 of P-MOPS: Evaluating Possible Solutions	303
3A: Establish a Collaborative Climate for Evaluation	303
3B: Establish Norms That Promote Critical Thinking	303
Evaluating Information	304
<i>Distinguishing between Facts and Inferences</i>	304
<i>Evaluating Survey and Statistical Data</i>	304
<i>Evaluating the Sources and Implications of Opinions</i>	305

Evaluating Reasoning	306
<i>Overgeneralizing</i>	306
<i>Ad Hominem Attacks</i>	307
<i>Suggesting Inappropriate Causal Relationships</i>	307
<i>False Dilemmas</i>	307
<i>Faulty Analogies</i>	308
Evaluating Information and Reasoning from the World Wide Web	308
Questions for Review	310
Key Terms	311
Bibliography	311
Notes	311
11 Problem Solving and Decision Making II: Deciding and Implementing	315
Central Message	315
Study Objectives	315
Using P-MOPS to Address Complex Problems, Continued	316
Step 4 of P-MOPS: Consensus Decision Making	317
4A: Decide What Decision-Making Method to Use	317
<i>Decision Making by the Leader</i>	317
<i>Decision Making by the Leader in Consultation with Members</i>	318
<i>Decision Making by Majority Vote</i>	318
<i>Decision Making by Consensus</i>	318
<i>Suggestions for Achieving Consensus</i>	319
4B: Understand Phasic Progression during Decision Making	320
<i>Fisher's Model of Group Phases</i>	320
<i>Orientation</i>	320
<i>Conflict</i>	321
<i>Decision Emergence</i>	321
<i>Reinforcement</i>	321
4C: Understand What Can Go Wrong during Decision Making	324
<i>Group Polarization</i>	325
<i>Groupthink</i>	326
<i>Preventing Groupthink</i>	329
4D: Second-Guess the Tentative Choice before Fully Committing to It	331
<i>Using the RISK Technique to Second-Guess the Choice</i>	331

Step 5 of P-MOPS: Implementing the Solution Chosen	332
Use PERT to Keep Track of Implementation Details	333
Tailoring P-MOPS to Fit a Specific Problem	336
Problem Characteristics	336
Using Technology to Help a Group Problem Solving and Decision Making	338
Teleconferences	342
Group Support Systems (or Group Decision Support Systems)	344
<i>Effectiveness of GSS</i>	346
Questions for Review	349
Key Terms	349
Bibliography	350
Notes	350

12 Managing Conflict in the Small Group	355
Central Message	355
Study Objectives	355
A Definition of Conflict	357
Positive and Negative Outcomes of Conflict	360
<i>Benefits of Conflict</i>	360
<i>Negative Effects of Conflict</i>	361
Expressing Disagreement in a Group	362
Types of Conflict	365
<i>Substantive Conflict</i>	365
<i>Affective Conflict</i>	366
<i>Procedural Conflict</i>	366
<i>Conflict over Inequity</i>	368
Managing Conflict	369
Basic Approaches toward Conflict Management	369
Conflict Management Styles and Tactics	371
<i>Avoidance</i>	374
<i>Accommodation</i>	375
<i>Competition</i>	375
<i>Collaboration</i>	376
<i>Compromise</i>	377
Expressing Disagreement Ethically	377
Negotiating Principled Agreement	380
When Negotiation Fails: Alternative Procedures	383
<i>Mediation by the Leader</i>	383
<i>Voting</i>	385

<i>Forcing</i>	385
<i>Third-Party Arbitration</i>	385
Common Ground Approaches	385
Recruitment of Participants	387
Premeeting Activity	387
Establishing the Ground Rules for the Dialogue	387
Rules during the Dialogue	387
Follow-Up	388
Questions for Review	389
Key Terms	389
Bibliography	389
Notes	390
13 Serving as Designated Leader	393
Central Message	393
Study Objectives	393
Group-Centered, Democratic Leadership	395
Leader as Completer	395
Responsibilities and Techniques of Discussion Leaders and Chairs	396
Administrative Duties	399
<i>Assembling the Group</i>	399
<i>Planning for Meetings</i>	400
<i>Following Up on Meetings</i>	402
<i>Liaison</i>	402
<i>Managing Written Communication for a Group</i>	402
<i>Administrative Duties for Virtual Groups</i>	408
Leading Discussions	409
<i>Opening Remarks</i>	409
<i>Regulating and Structuring Discussions</i>	411
<i>Equalizing Opportunity to Participate</i>	413
<i>Stimulating Creative Thinking</i>	415
<i>Stimulating Critical Thinking</i>	416
<i>Fostering Meeting-to-Meeting Improvement</i>	418
<i>Regulating and Structuring Discussions in Virtual Groups</i>	418
Developing the Group	420
<i>Helping Individuals Grow</i>	420
<i>Establishing and Maintaining Trust</i>	421
<i>Promoting Teamwork and Cooperation</i>	422
<i>Developing Virtual Groups</i>	424

Ethical Principles for Group Leaders	424
Questions for Review	426
Key Terms	426
Bibliography	426
Notes	427

Appendix A: Making Public Presentations of the Group's Output 428

The Planning Stage	428
Your Audience	428
Your Occasion	429
Your Purpose	429
Your Subject or Topic	429
Member Strengths and Limitations	430
Logistics	430
Types of Group Oral Presentations	431
Panel Discussion	431
<i>Preparing for Panel Discussions</i>	432
<i>Introduction</i>	432
<i>Body of the Discussion</i>	433
<i>Conclusion</i>	434
Symposium	434
Forum Discussions	435
The Organizing Stage	436
Delegate Duties	436
Gather Verbal and Visual Materials	436
<i>Verbal Materials</i>	436
<i>Visual Materials</i>	437
Organize Materials and Your Presentation	439
<i>Introduction</i>	439
<i>Body</i>	441
<i>Conclusion</i>	441
The Presenting Stage	442
Check Your Language	442
Practice Aloud	442
Be A Good Listener	443
Inviting Public Input Using a Buzz Group Session	444
Public Meetings	445
Notes	448
Glossary	449
Author Index	459
Subject Index	466