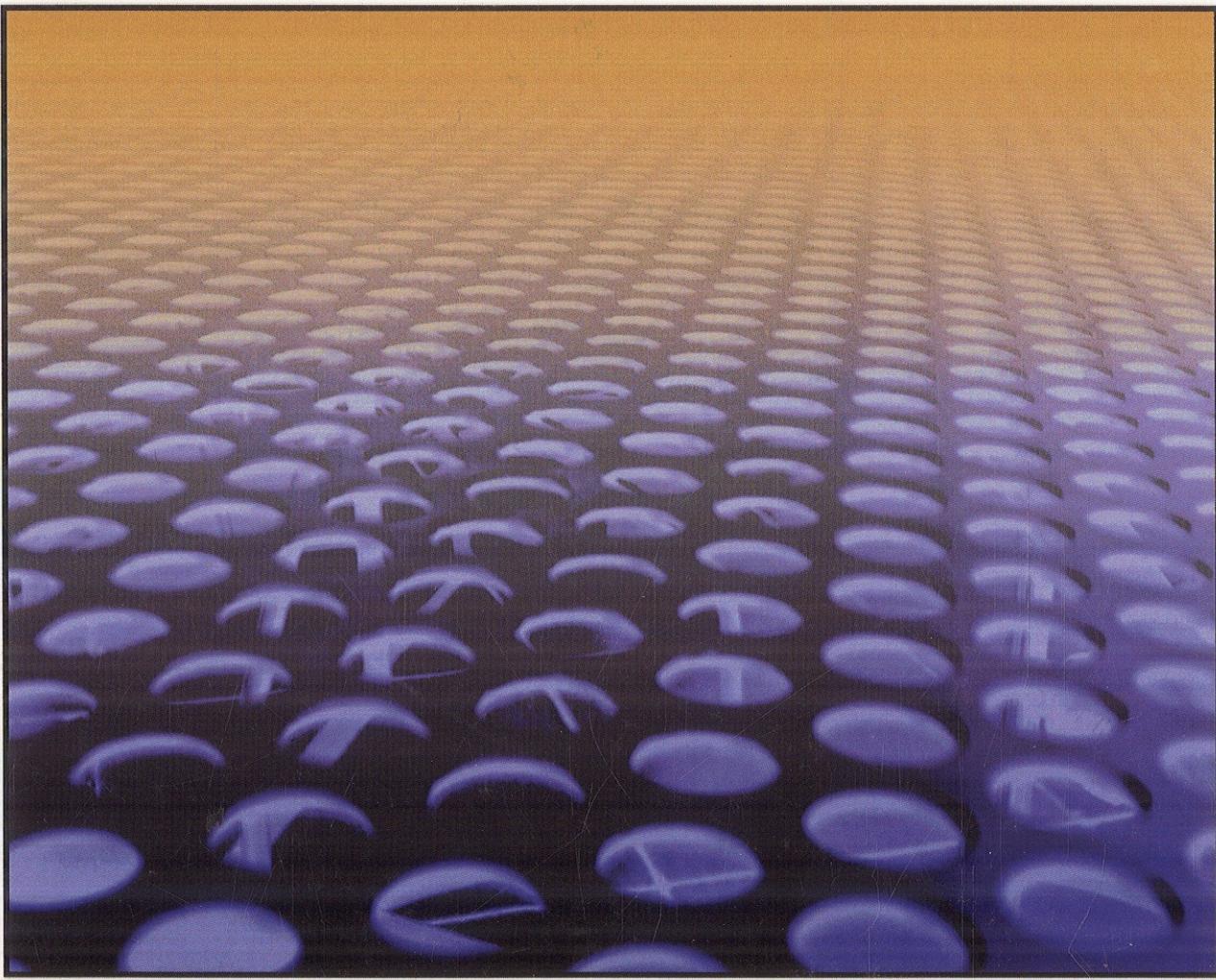


PREMIER REFERENCE SOURCE

# Ethical Issues and Social Dilemmas in Knowledge Management

## ORGANIZATIONAL INNOVATION



GONÇALO JORGE MORAIS DA COSTA

# Table of Contents

<b>Foreword .....</b>	xiv
<b>Preface .....</b>	xvii
<b>Acknowledgment.....</b>	xxv

## Section 1 **Knowledge Management Social and Ethical Dimensions**

### **Chapter 1**

Knowledge Creation and Sharing in Japanese Organisations: A Socio-Cultural Perspective on <i>ba</i> .....	1
<i>Kiyoshi Murata, Meiji University, Japan</i>	

### **Chapter 2**

What Does Knowledge Have to do with Ethics?.....	17
<i>Chuck Huff, St. Olaf College, USA</i>	

## Section 2 **Societal Knowledge Management**

### **Chapter 3**

Knowledge Management and Democracy: A Critical Review of Some Moral Issues and Social Dilemmas .....	28
<i>Krystyna Górnia-Kocikowska, Southern Connecticut State University, USA</i>	

### **Chapter 4**

Global “Knowledge Management” in Humanist Perspective.....	45
<i>Piotr Pawlak, Adam Mickiewicz University of Poznan, Poland</i>	

**Chapter 5**

Utilization of Resources: An Ethical Issue — The Anti-Commons and the Aquaculture Case..... 63

*José António Candeias Bonito Filipe, UNIDE/ISCTE-IUL, Poland**Manuel Alberto Martins Ferreira, UNIDE/ISCTE-IUL, Poland**Manuel Francisco Pacheco Coelho, SOCIUS/ISEG-UTL, Portugal***Section 3****Organizational Knowledge Management Dilemmas****Chapter 6**The Emerging Ethics of Knowledge Sharing: Hacker Ethics, Participatory Culture Ethics and  
Proselytization Commons Ethics ..... 80*Maslin Masrom, University Teknologi Malaysia, Malaysia**Zuraini Ismail, University Teknologi Malaysia, Malaysia***Chapter 7**

The Trouble with Digital Copies: A Short KM Phenomenology ..... 97

*Ugo Pagallo, University of Turin, Italy***Chapter 8**

From “Connectivism” to “Ethicism” ..... 113

*António dos Reis, The Graal Institute, Portugal***Chapter 9**

Glocality, Diversity and Ethics of Distributed Knowledge in Higher Education ..... 131

*Nuno Sotero Alves da Silva, De Montfort University, UK**Isabel Maria Surdinho Borges Alvarez, Lusiada University of Lisbon, Portugal**Simon Rogerson, De Montfort University, UK***Section 4****Organizational Innovation Dilemmas****Chapter 10**Renewal and Personal Mastery in Knowledge-Based Organisations: The Case of a Finnish  
ICT-Company ..... 160*Päivi Lohikoski, University of Oulu, Finland***Chapter 11**

The Importance of Balancing Knowledge Protection and Knowledge Interchange ..... 180

*Yutaka Takahashi, Senshu University, Japan*

**Chapter 12**

Management of Moral Knowledge and Ethical Processes in Organizations ..... 199

*Agata Kostrzewska, Uppsala University, Sweden**Mikael Laaksoharju, Uppsala University, Sweden**Iordanis Kavathatzopoulos, Uppsala University, Sweden***Section 5****Trends****Chapter 13**

Knowledge Worker Fair Compensation: Ethical Issues and Social Dilemmas ..... 215

*Gonçalo Jorge Morais Costa, De Montfort University, UK***Chapter 14**

Mobilizing Knowledge in the UK Public Sector: Current Issues and Discourse ..... 232

*David Pullinger, London, UK***Chapter 15**

Ethical Evaluation of Learning Organizations: A Conceptual Framework ..... 250

*Gonçalo Jorge Morais Costa, De Montfort University, UK***Compilation of References** ..... 278**About the Contributors** ..... 321**Index** ..... 326