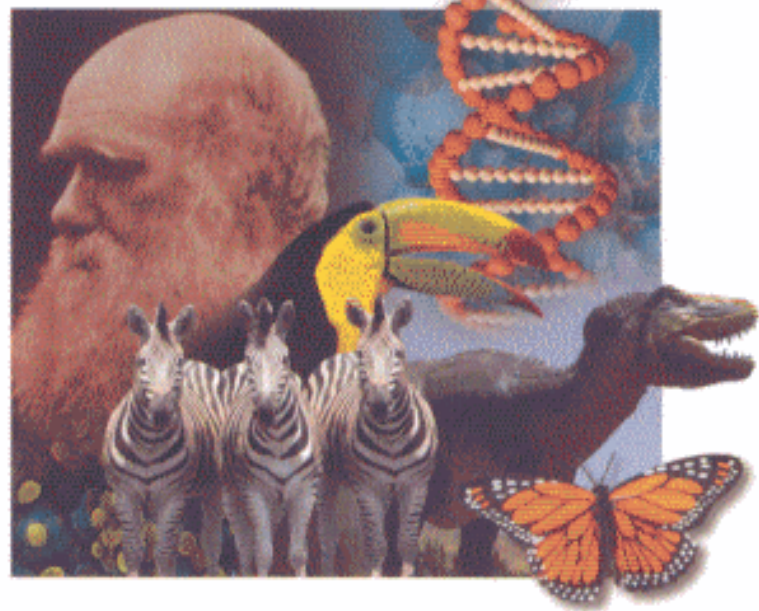


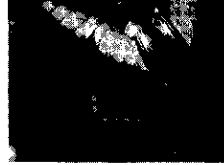
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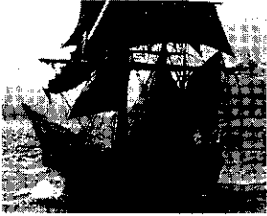


Kenneth V. Kardong

M c G R A W - H I L L



Chapter 1 Evolution of Evolution 2



Introduction 3
Philosophical Schools 3
Fact, Course, Mechanism 5
Fixity of Species 6
 Linnaeus 6
 Naturalists 6
Change of Species 7

J-B. de Lamarck 7
Upward to Perfection 8
The Mechanism of Evolution:
Natural Selection 9
 A. R. Wallace 10
 Charles Darwin 10
Critics and Controversy 13
Overview 14

Chapter 2 Times 16



Introduction 17
Dating Fossils 18
 Stratigraphy 19
 Index Fossils 20
 Radiometric Dating 20
Geological Ages 22

Fossils and Fossilization 24
Recovery and Restoration 26
From Animal to Fossil 28
Missing Fossils 30
Overview 30

Chapter 3 Heredity 32



Introduction 33
Inheritance by Intuition 33
 Early Intuition 33
 Blending Inheritance 34
Mendelian Inheritance 35
 Gregor Mendel 35
 Testcross 39
Mendelian Principles of Inheritance 40
Mendel's Achievement 40

Chromosomes 42
 Cell Division 42
Mendel Amended 44
 Gene Linkage 44
 Multiple Alleles 44
 Multiple Genes – Polygenes 45
Overview 46

Chapter 4 Emergence of Life 48



Introduction 49
Major Transitions of Life 49
 Inorganic to Organic Evolution
 (4 billion years ago) 50
 Cell – Prokaryotic, Heterotroph
 (3.5 billion years ago) 52
 Cell – Prokaryotic, Autotroph
 (2.7 billion years ago) 52
 Cell – Prokaryote to Eukaryote
 (2 billion years ago) 53
 Multicellularity 54
Major Transitions of Life and Consequences 55
 Ozone 55

Pollutant 55
Eukaryotic Origins 55
Chemical Coding—From Genotype to
Phenotype 55
 DNA 55
 RNA 57
Cell Metabolism 59
 Metabolic Pathways 59
 Carbon Fixation 60
 Photosynthesis 60
Overview 61

Chapter 5 Diversity of Life 62



Introduction 63
Prokaryotes 63
 Bacteria (Eubacteria) 63
 Archaea (Archaeobacteria) 65
Eukaryotes 65
 Protists 65

E coli—Friend or Foe 65
Plants 66
Fungi 70
Animals 71
Environment 79
Overview 80

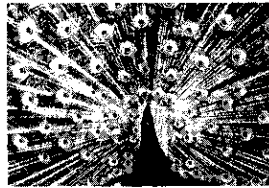
Chapter 6 Evidence of Evolution 82



Introduction 83
The Facts of Evolution 84
 The Fossil Record 84
 Comparative Anatomy 85
 Comparative Embryology 90
 Human Appendix—Out of a Job 93

Vestigial and Atavistic Structures 93
Distributional Evidence 96
The Course of Evolution 101
Overview 101

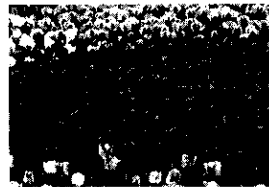
Chapter 7 Selection 104



Introduction 105
The Phenotype Takes a Beating 106
Artificial versus Natural Selection 106
 Artificial Selection 106
 Natural Selection 110

Types of Natural Selection 113
 Stabilizing Selection 114
 Directional Selection: 115
 Disruptive Selection 115
 Sexual Selection 115
 From Mate to Meal 118
Overview 121

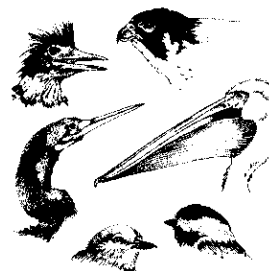
Chapter 8 Variation: Spice of Life 124



Introduction 125
Mixing It Up 125
 Recombination 125
 Sex 126
Mutations 126
 Early Work 126
 Mistakes Happen 127

Point Mutations 127
Gene Duplication 128
Sickle-Cell Anemia: Disease
 Against Disease 129
Chromosomal Mutations 130
Hox Genes and Their Kingdoms 130
Overview 134

Chapter 9 Speciation 136



Introduction 137
Species Definitions 138
 Biological Species 138
 Morphospecies 138
 Paleospecies 138
 Agamospecies 138
The Process of Species Formation 139
 Four Steps to Speciation 139
 Isolation and Diversification 141
 Accentuated Reproductive and Ecological
 Isolation 141

Reproductive Isolating Mechanisms 142
 Prezygotic Mechanisms 142
 Postzygotic Mechanisms 144
 Natural Selection and RIMs 144
Patterns of Speciation 144
 Clines 144
 Ring Species 147
 Flaming Retreats 149
 Parallelism and Convergence 149
 Latitudinal Gradients of Species Diversity 149
Overview 152

Chapter 10 Co-Evolution 154



- Introduction 155
- Symbiosis—Good, Bad, and Ugly 155
 - Arms Race 156
- Plant–Animal Co-evolution 156
 - Mutualism 157
 - Commensalism 160
- Protective Coloration and Shape 162
 - Camouflage 162

- Warning Coloration (Aposematic) 162
- Mimicry 163
 - Batesian Mimicry 164
 - Müllerian Mimicry 167
 - Other Types of Mimicry 168
- Overview 169

Chapter 11 Life History Strategies 172



- Introduction 173
- Life History Traits 173
 - Lizards 173
 - Guppies 174
 - Roundabout with Parasites 175

- Time and Energy Budgets 177
 - Abiotic Factors 178
 - Biotic Factors 179
- Overview 180

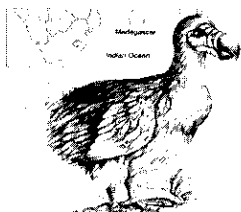
Chapter 12 Life in Groups 182



- Introduction 183
 - Alarm Calls 183
 - Individual Selection and Group Selection 185
- Altruism versus Selfish Behavior 186
- Kin Selection 186
 - Inclusive Fitness 186
 - Sex—What Good Is It? 187
 - Coefficient of Relationship 187
- Levels of Selection 189

- Microevolution and Macroevolution 190
 - Quantum Evolution 190
 - Punctuated Equilibrium 190
 - Consequences of Punctuated Equilibrium 192
- Rapid Evolution 193
 - On the Edge 194
 - Macro Changes at Micro Levels 197
- Overview 199

Chapter 13 Extinctions 202



- Introduction 203
- Uniform Extinctions 204
 - Co-evolution 204
 - Islands 205
 - Red Queen 208
 - Assessment of Uniform Extinctions 209
- Mass Extinctions 210
 - Dinosaur Extinctions—The Heated Debate 211

- Dinosaur: The Sequel—After *Jurassic Park* 215
 - Causes of Dinosaur Extinctions 216
- Mass Extinctions—Case Studies 216
 - The North Pole is Headed South 217
 - Plate Tectonics 217
 - Ice Ages 221
 - Cosmic Collisions 222
- Overview 225

Chapter 14 Human Evolution: The Early Years 228



- Introduction 229
- “New” Ancestors 230
- Pitfalls 230
 - Human Inevitability 230
 - Nature versus Nurture 232
- Primates 234
 - Primate Features 234
 - Primate Evolution 236
- The Course of Hominid Evolution 237
 - Hominid or Hominin? 239
 - Hominid Features 239
- Hominid Evolution—
 - On Becoming Human 241
 - Hoax 241
 - Taung Skull—A Child’s Story 241
 - Lucy—Farther Back in Time 242
 - Vegetarians—A Dead End 244
- At the Root of It All—
 - The Oldest Hominids 245
- Overview 245

Chapter 15 Human Evolution: Building Modern Humans 248



- Introduction 249
- On to Modern Hominids 251
 - Out of Africa 251
 - Out of Africa—Again 254
 - Evolving Language 254
 - Homo sapiens*—Out of Africa a Third Time 256
- Hominid Evolution—
 - Innovations and Insights 257
 - Mosaic Evolution 258
 - Human Variation 258
 - Physical and Behavioral Features—Real and Imagined 260
 - Hairless Bodies 261
 - Language 261
 - Religion 263
 - Wanderlust 264
 - Out of Africa 264
 - Arrival of *Homo sapiens* 264
 - To the Americas 265
- Overview 267

Chapter 16 Evolutionary Biology: Today and Beyond 270



- Nature Red in Tooth and Claw 271
 - Enter, Genetic Technology 272
 - Evolution in Our Hands 276
- People, Pathogens, and Plagues 276
 - A Plague in Your City 277
 - The Marathon—Stretching It 277
 - From Gods to Germs 278
 - Epidemics 279
 - Viruses 279
- Evolving Plagues and Pathogens 280
 - The Origin of Diseases 281
 - Co-Evolution of People and Pathogens 283
 - Humans 283
 - Friendly Fever 284
 - Pathogens 284
- Emerging Plagues 287
 - Medical Technology 287
 - The Magic Bullet 288
 - Revenge of the Germs 288
 - Plasmids 289
 - Antibiotics Everywhere 289
 - Running Out of Bullets 289
- Overview—
 - Evolution Today and Tomorrow 290

Appendix 1 Cell Division—A Review 293

Appendix 2 Taxonomy 299

Appendix 3 Molecular Clocks 305

Glossary 309

Credits 315

Index 317