



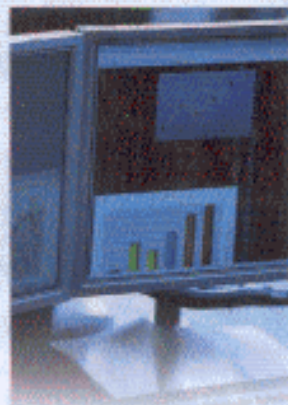
# Steve Tockey

Foreword by Meilir Page-Jones

*"This pioneering book highlights critical, overlooked skills needed by true software professionals."*

*—Steve McConnell, CEO and  
Chief Software Engineer,  
Construx Software*

# Return on Software



*Maximizing  
the Return  
on Your Software  
Investment*

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